



State of Oregon Minimum Wage Law changes

Following are the details for the upcoming minimum wage changes throughout Oregon. The wage increases are divided up by regional areas of Oregon, and will gradually increase over time.

Tier 1 *(the Portland urban growth area)*

| | |
|------------------------|-----------------------|
| July 1 2016 - \$9.75 | July 1 2020 - \$13.50 |
| July 1, 2017 - \$11.25 | July 1 2021 - \$14 |
| July 1 2018 - \$12 | July 2022 - \$14.75 |
| July 1 2019 - \$12.50 | |

Tier 2 *(Benton, Clackmas, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Multnomah, Polk, Tillamook, Wasco, Washington & Yamill counties)*

| | |
|------------------------|-----------------------|
| July 1 2016 - \$9.75 | July 1 2020 - \$12 |
| July 1, 2017 - \$10.25 | July 1 2021 - \$12.75 |
| July 1 2018 - \$10.75 | July 2022 - \$13.50 |
| July 1 2019 - \$11.25 | |

Tier 3 *(Malheur, Lake, Harney, Wheeler, Sherman, Gilliam, Wallowa, Grant, Jefferson, Baker, Union, Crook, Klamath, Douglas, Coos, Curry, Umatilla & Morrow counties)*

| | |
|-----------------------|-----------------------|
| July 1 2016 - \$9.50 | July 1 2020 - \$11.50 |
| July 1, 2017 - \$10 | July 1 2021 - \$12 |
| July 1 2018 - \$10.50 | July 2022 - \$12.50 |
| July 1 2019 - \$11 | |

Starting 2023 the minimum wage will be adjusted annually for inflation